

## **ARTICLE 46. STUDENT LOAN REPAYMENT ASSISTANCE PROGRAM**

Section 46.1 Employees who have educational loans for law school are eligible to participate in CRLA's Student Loan Repayment Assistance Program. To qualify for the program, eligible employees shall provide the amount of their monthly payments and total loan obligations for all eligible loans to Human Resources every January.

Section 46.2 Covered loans are all loans for education lending to licensure as an attorney received under institutionally approved and certified loan programs.

Section 46.3 CRLA shall pay each eligible employee as follows:

Employee	Payment
Loan balance under \$40,000	up to \$450 per quarter, not to exceed the actual quarterly total of the loan payment
Loan balance of \$40,000 and above	\$900 per quarter, not to exceed the actual quarterly total of the loan payment

Section 46.4 The right to such payment shall end on the date the employee reaches Step 9 of the salary scale.

Section 46.5 Prospective participants will be required to first exercise their options to receive repayment assistance from, or have loans forgiven by, their law school.

Section 46.6 Payments will be made the last pay period of the quarter. If a covered attorney leaves CRLA employment prior to the end of a quarter, he/she will be entitled to payment for the last full quarter worked.